### HOURS OF WORK PERMITTED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

<table>
<thead>
<tr>
<th>AGE</th>
<th>MAY NOT WORK BEFORE</th>
<th>MAY NOT WORK AFTER</th>
<th>MAXIMUM HOURS WHEN SCHOOL IS IN SESSION</th>
<th>MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 &amp; 15 Yrs.</td>
<td>7:00 A.M.</td>
<td>7:00 P.M. (9:00 P.M. June 1 through Labor Day)</td>
<td>3 Hours per day on a school day</td>
<td>8 Hours per day</td>
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<td></td>
<td></td>
<td></td>
<td>8 Hours per day on a nonschool day</td>
<td>18 Hours per week</td>
</tr>
<tr>
<td>16 &amp; 17 Yrs.</td>
<td>6:00 A.M.</td>
<td>10:30 P.M. preceding a school day/1:00 A.M. preceding a nonschool day</td>
<td>6 Hours per day on a school day</td>
<td>30 Hours per week (see asterisk below)</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>8 Hours per day on a nonschool day</td>
<td>NO RESTRICTIONS</td>
</tr>
</tbody>
</table>

* A minor 16 or 17 years of age cannot work more than thirty (30) hours in any one (1) workweek when school is in session, except that a minor may work up to forty (40) hours in any one (1) workweek if a parent or legal guardian gives permission in writing and the principal or head of the school the minor attends certifies in writing that the minor has maintained at least a 2.0 grade point average in the most recent grading period. School certification shall be valid for one (1) year unless revoked sooner by the school authority. The parental permission and school certification shall remain at the employer’s place of business.

Minors under 18 years of age shall not be permitted to work more than five (5) hours continuously without an interval of at least thirty (30) minutes for a lunch period. The beginning and ending of the lunch period shall be documented by the employer.

Definitions: Section 1. (1) “School in session” means that time as established by local school district authorities, pursuant to KRS 160.290.

Minors 14 but not yet 16 years of age may NOT be employed in:

1. Occupations in or about Plants or Establishments Manufacturing or Storing Explosives or Articles Containing Explosive Components.
2. Motor-vehicle Driver and outside helper on a motor vehicle.
3. Coal Mine Occupations.
4. Logging or Sawmill Operations.
5. Power-driven Woodworking machines.
7. Power-driven hoisting apparatus, including forklifts.
9. Mining, other than coal mining.
10. Operating power-driven meat processing equipment, including meat slicers and other food slicers, in retail establishments (such as grocery stores, restaurants, kitchens and Delis), wholesale establishments, and most occupations in meat slaughtering, packing, processing, or rendering.

11. Operation of Power-driven bakery machines including vertical dough or batter mixers.
13. Manufacturing bricks, tile, and kindred products.
15. Roofing operations and all work on or about a roof.
17. In, about or in connection with any establishment where alcoholic liquors are distilled, rectified, compounded, brewed, manufactured, bottled, sold for consumption or dispensed unless permitted by the rules and regulations of the Alcoholic Beverage Control Board (except they may be employed in places where the sale of alcoholic beverages by the package is merely incidental to the main business actually conducted).
18. Pool or Billiard Room.

### OCCUPATIONS PROHIBITED FOR ALL MINORS UNDER 18 YEARS OF AGE

**Proof of Age Required for Minors 14 but Not Yet 18 Years of Age**

Drivers License, Birth Certificate, Government Document with Date of Birth

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**FOR FURTHER INFORMATION CALL:**

Kentucky Labor Cabinet
Division of Employment Standards,
Apprenticeship and Mediation
1047 U.S. HWY 127 South, Suite 4
Frankfort, Kentucky 40601-4381
Phone (502) 564-3070  Fax (502) 564-2248
Website: www.labor.ky.gov

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“No individual in the United States shall, on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any program or activity under the jurisdiction of the Kentucky Department of Labor.”

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POST THIS ORDER WHERE ALL EMPLOYEES MAY READ

PAID FOR WITH STATE FUNDS